

RESULTS OF THE 2025 ANNUAL GENERAL MEETING

At the fifty-fourth Annual General Meeting(‘AGM’) of the Company, held at 30 Gresham Street, London, EC2V 7QN on Thursday 8 May 2025, all the resolutions proposed (which were contained in the Notice of Meeting dated 31 March 2025) were passed on a poll.

Resolutions 1 to 16 were ordinary resolutions and resolutions 17 to 21 were special resolutions.

The full text of the resolutions is set out in the Notice of Meeting, a copy of which is on the Company’s at www.rathbones.com/investor-relations/corporate-governance/general-meetings. In accordance with UKLR 6.4.2R, a copy of the resolutions passed as special business will be submitted to the Financial Conduct Authority via the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The results of the poll are as follows:

	Resolution	For	%	Against	%	Votes cast	Votes cast as a % of the voting capital	Withheld
1	To adopt the report and accounts for the year ended 31 December 2024	74,893,301	100.00	3,604	0.00	74,896,905	81.35%	339,286
2	To approve the directors’ remuneration report for the year ended 31 December 2024	73,280,156	97.84	1,615,488	2.16	74,895,644	81.35%	340,547
3	To declare a final dividend of 63p per share for the year ended 31 December 2024	75,223,234	100.00	3,404	0.00	75,226,638	81.71%	9,553
4	To re-elect Clive Bannister as a director	73,448,268	97.64	1,777,256	2.36	75,225,524	81.71%	10,666
5	To re-elect Paul Stockton as a director	74,809,488	99.45	411,172	0.55	75,220,660	81.71%	15,531
6	To re-elect Iain Hooley as a director	74,908,368	99.58	312,568	0.42	75,220,936	81.71%	15,255
7	To re-elect Iain Cummings as a director	74,495,632	99.04	725,003	0.96	75,220,635	81.71%	15,555
8	To re-elect Terri Duhon as a director	72,156,329	95.92	3,068,295	4.08	75,224,624	81.71%	11,566
9	To re-elect Sarah Gentleman as a director	70,599,261	93.87	4,607,536	6.13	75,206,797	81.69%	29,392
10	To re-elect Dharmash Mistry as a director	73,589,588	97.83	1,633,047	2.17	75,222,635	81.71%	13,555
11	To re-elect Henrietta Baldock as a director	70,935,633	94.30	4,284,403	5.70	75,220,036	81.71%	16,155

12	To re-elect Ruth Leas as a director	70,877,440	94.23	4,342,596	5.77	75,220,036	81.71%	16,155
13	To re-appoint Deloitte LLP as auditors of the company	74,682,371	99.69	230,029	0.31	74,912,400	81.37%	323,791
14	To authorise the Audit Committee to agree the remuneration of the auditors	75,036,642	99.75	189,996	0.25	75,226,638	81.71%	9,553
15	To approve an authority to make political donations and to incur political expenditure	72,710,391	96.75	2,444,322	3.25	75,154,713	81.63%	81,478
16	To approve a general authority to allot ordinary shares	71,038,103	94.44	4,181,595	5.56	75,219,698	81.71%	16,492
17	To authorise the disapplication of pre-emption rights	73,694,800	97.99	1,510,542	2.01	75,205,342	81.69%	30,849
18	To further authorise the disapplication of pre-emption rights regarding shares issued in connection with an acquisition or capital investment	71,037,726	94.46	4,167,616	5.54	75,205,342	81.69%	30,849
19	To authorise market purchases of ordinary shares	75,208,384	99.99	5,065	0.01	75,213,449	81.70%	22,802
20	That the share premium account of the company be cancelled	75,104,220	99.87	96,236	0.13	75,200,456	81.68%	35,735
21	To authorise the convening of a general meeting (other than the AGM) of not less than 14 days' notice	72,238,255	96.04	2,981,494	3.96	75,219,749	81.71%	16,442

For the purposes of section 341 of the Companies Act 2006, the votes cast are expressed as a percentage of 92,061,919 ordinary shares. A vote "withheld" is not a vote in law and has not been counted as a vote "for" or "against" a resolution.

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