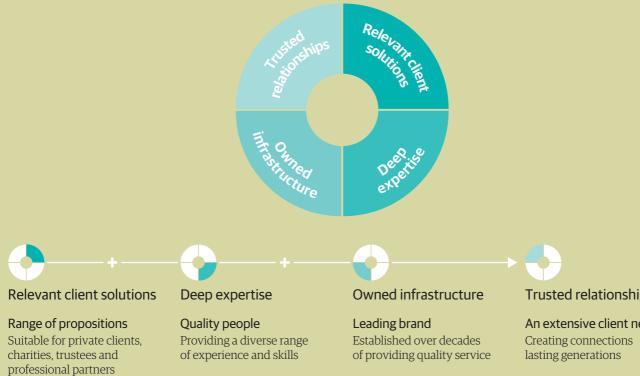
## Our investment case



Strong ESG capability Supported by an experienced team, proactive on ethical and sustainability issues

Growing funds business Providing a wide range of funds catering to differing investment needs

Deep investment skills Supported by a highly experienced in-house research team

Acquisition experience Proven by several successful integrations of full entities and individual teams

## **Trusted relationships**

An extensive client network

## These attributes allow us to deliver consistent returns to shareholders

- A progressive dividend policy
- An underlying return on capital employed of 14.2% (2018: 16.9%)
- A commitment to high standards of corporate governance, stewardship and transparency

