

2022 Interim results

28 July 2022

Presenters and agenda



Paul Stockton
Group Chief Executive
Officer



Jennifer Mathias
Group Chief Financial
Officer

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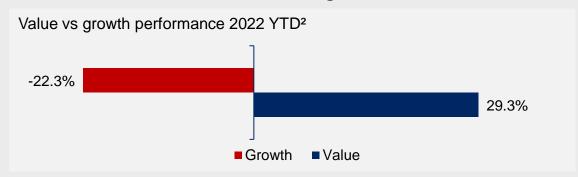
Our market

Current market conditions have created headwinds...

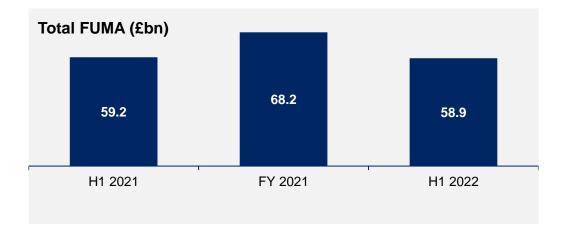
The UK market saw net outflows in retail sales 2022 YTD...



And there has been a rotation from growth to value...



- 1. The Investment Association
- 2. Based on a Growth and Value basket of stocks comprising 120 European companies with growth and value characteristics
- 3. Source: PAM Directory and Oliver Wyman estimates

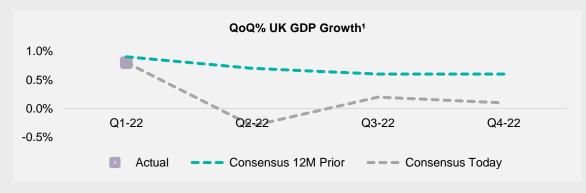


...but our market remains fundamentally attractive:

- Embedded structural growth (expected to grow 30% from £1.6trn in 2020 to £2.1trn in 2024³)
- Growing demand for financial planning, ESG and digital propositions
- Direct to customer models
- Balanced client portfolios
- Consolidation opportunities

Client behaviours can change in a volatile market environment...

The threat of recession means clients can be slower to commit new money to portfolios...



But client retention remains high...



...but Rathbones' model is well placed to:

- Engage with clients regularly
- Provide advice and reassurance
- Discuss buying opportunities
- Use thought leadership and research to engage with clients and prospects

...and leverage from deep expertise:

- Many long standing investment managers who have experienced downturns before
- Proactive knowledge sharing with younger cohorts

1. Sourced from Bloomberg
Page 5

We continue to develop our propositions

Wealth management

- Growing digital engagement with clients
- Refreshed propositions to IFAs
- —Embedded responsible investment¹
- Investment in Rathbone Greenbank

Financial planning and advice

New Saunderson
 House/Rathbones
 propositions
 launched as
 planned

Asset management (Funds)

- —Proactive investor engagement
- —Adding to experienced investment teams

...that meet the wide spectrum of client demands:

- Bespoke discretionary services to fund-based solutions
- Investment solutions including a range of multi-asset funds accessed directly and through adviser channels
- Simplified investment propositions with lower expense ratios
- Full service and point in time advisory solutions

...alongside an established ESG capability



1. See slides 37-39 for more detail

Digital plans have progressed well and remain critical to future growth

What we said

By end 2022

- Client prospecting, onboarding and servicing
- Asset management capability for Rathbone Funds
- Enhancements to MyRathbones and client reporting

What we've done

Status at HY22



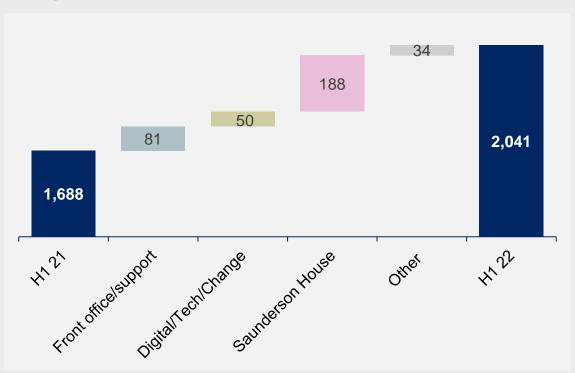
- On track to deliver first InvestCloud release this year
- On track, progressing well and Charles River will be delivered this year
- Delivered new valuations, enhanced tax packs, and regular updates to MyRathbones
 - 45% of clients now using MyRathbones
 - Rated 4.6/5 on iOS app store

Delivery outcomes will support financial performance:

- Modern technology platform
- Increased digital processes
- Reduced complexity
- Free up time for colleagues
- Richer management information
- Aligned client journey across financial planning and investment teams
- Support for growing asset management business

Skills and resources underpin our growth

Targeted headcount growth supports our change agenda and growth (FTE)



...with a culture that fosters flexibility and longevity:

Employee survey engagement scores

8/10 employee engagement score

Surveys run quarterly

8.3/10 would recommend Rathbones as an employer

Flexible approach

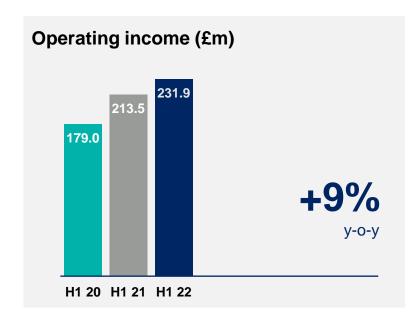
Culture

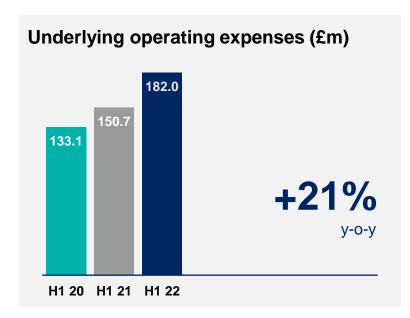
Reorganising for hybrid working

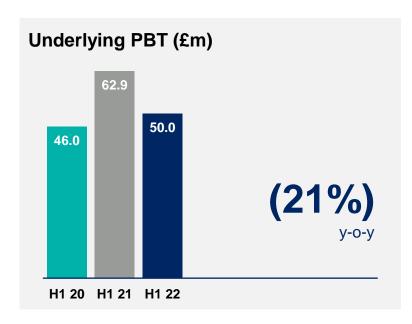
DE&I focus

Financial results **Jennifer Mathias** Group Chief Financial Officer Rathbones Look forward

H1 2022 financial highlights

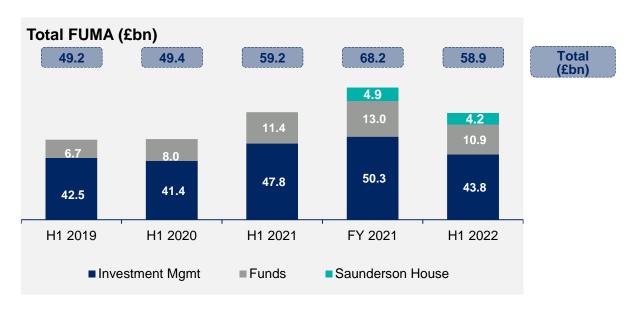


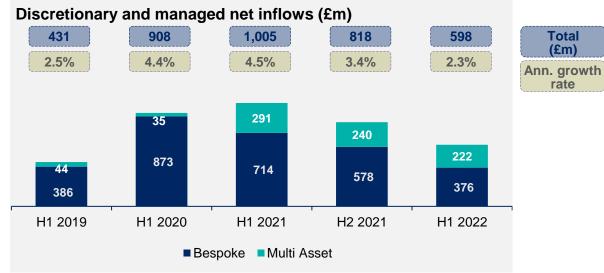


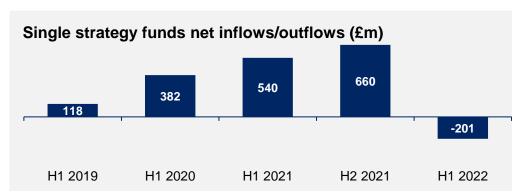


Income resilience in difficult markets
Ongoing investment and impact of acquisitions

Positive net inflows despite declining markets







Total

(£m)

rate

^{*} Further detail and full tables on slides 23-25

Diversified income streams

| | H1 2022 (£m) | H1 2021 (£m) | % change |
|---|-----------------|-----------------|-------------|
| Average FTSE 100 Index (on quarterly billing dates) | 7392 | 6887 | 7 |
| Average MSCI PIMFA index (on quarterly billing dates) | 1736 | 1741 | - |
| | | | |
| Investment management fee income | 139.4 | 140.7 | (1) |
| Rathbone Funds income | 32.1 | 27.8 | 15 |
| Net commission income | 26.9 | 31.2 | (14) |
| Net interest income | 6.1 | 2.3 | 165 |
| Fees from advisory services and other income ¹ | 27.4 | 11.5 | 138 |
| Total operating income | 231.9 | 213.5 | 9 |

Consistently high FUMA quality

- Fee income growth ahead of MSCI PIMFA
- Reduced commissions, rising interest rates²
- Rising interest income will partially offset H2 commission seasonality
- Ongoing fee growth from advisory services reflects
 - Six months of Saunderson House (£17.0m)

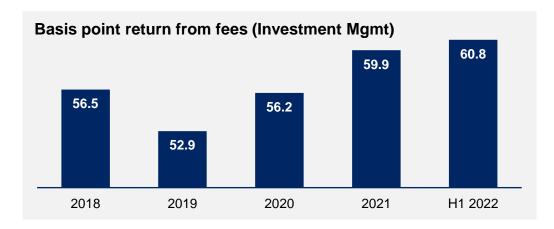
Resilient revenue margins

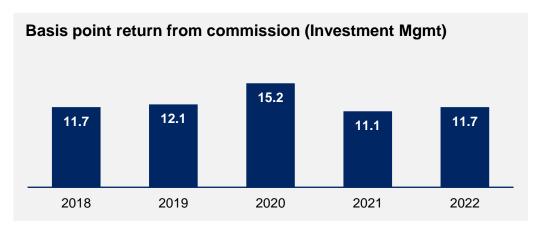
- Investment management: 73.0bps (H1 21: 74.2bps)
- Funds: 55.1bps (H1 2021: 54.1bps)

^{1.} Includes income from trust and tax services, Rathbones Financial Planning, Vision Independent Financial Planning and Saunderson House

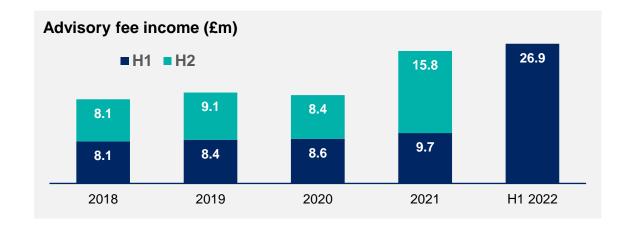
^{2.} Average BOE base rate H1 22: 70bps, H1 21: 10bps

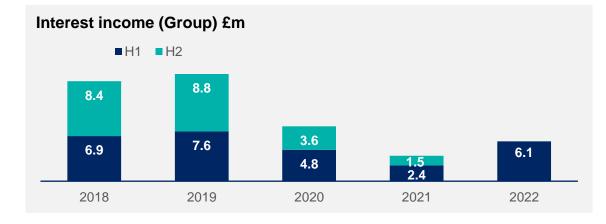
Resilient fee margin





Basis point return is calculated by dividing annualised income for the period by the average reported quarterly FUM for the period. Interest rate basis point return for Investment Management only was 0.5bps.

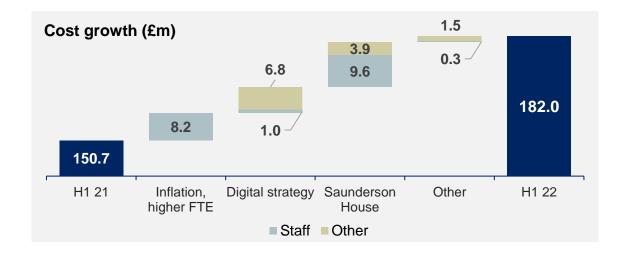




Costs

Expense growth supports strategy

| | H1 2022 (£m) | H1 2021 (£m) | % change |
|--|--------------------|--------------------|-------------|
| Fixed staff costs | 79.6 | 62.9 | 27 |
| Variable staff costs ¹ | 44.2 | 41.9 | 5 |
| Other operating expenses | 58.2 | 45.9 | 27 |
| Total underlying operating expenses | 182.0 | 150.7 | 21 |
| | | | |
| Average FTE ² employees | 2,011 | 1,645 | 22 |
| Actual FTE ² employees | 2,041 | 1,688 | 21 |
| Performance-related variable staff costs as a % of underlying profit before performance-related variable staff costs and tax | 45.9% | 39.0% | |



| Strategic factors | £m | Exogenous factors | £m |
|-------------------|------|------------------------------------|-----|
| Digital strategy | 7.8 | Salary inflation | 2.0 |
| Saunderson House | 13.5 | Unwind of temporary COVID benefits | 1.8 |
| Targeted hiring | 6.2 | | |

^{1.} Includes share-based employment and other awards

^{2.} Full time equivalent

Underlying profit before tax

| | H1 2022 (£m) | H1 2021 (£m) | % change |
|--|-----------------|-----------------|-------------|
| Underlying profit before tax | 50.0 | 62.9 | (21) |
| Charges in relation to client relationships and goodwill | (9.9) | (7.2) | 38 |
| Acquisition-related costs | (7.5) | (6.9) | 9 |
| Profit before tax | 32.6 | 48.8 | (33) |
| Profit after tax | 25.0 | 38.0 | (34) |
| Effective tax rate | 23.4% | 22.2% | |
| Total comprehensive income, net of tax ¹ | 29.3 | 44.4 | |
| | | | |
| Underlying operating margin | 21.5% | 29.4% | |

Underlying profit before tax

commitment to planned spend to support future growth

Acquisition-related costs as guided

- Saunderson House includes deferred consideration and integration costs; Speirs & Jeffrey includes earn-out deferred consideration
- FY 22 total expected at c.£14m; FY 23 at c. £8m

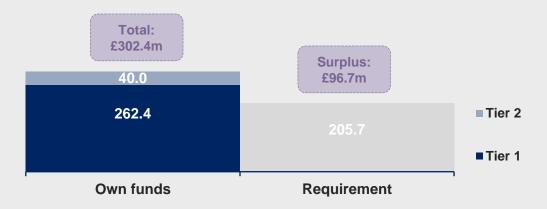
Tax rate

 Tax rate expected to be c.4 percentage points over the statutory rate of tax for 2022

^{1.} The difference between profit after tax and total comprehensive income (net of tax) is movements relating to the valuation of the group defined benefit pension scheme.

Strong capital position, stable dividend

30 June 2022 (£m)



Dividend history



Surplus capital

- Remain a highly cash generative business
- CET ratio of 16.7%
- Inorganic opportunities

Capital requirement

 FPC announcement increases countercyclical capital buffer by c.£16m in December 2022 and a further c.£16m in July 2023

Dividend

- Interim dividend of 28p; £16.4m
- Generally progressive policy remains in place

Financial outlook for H2 2022

Revenues

- Expect normal commission seasonality
- Rising Bank of England base rate to positively impact net interest income

Costs

- Digital costs for 2022 in line with earlier guidance of £20m
- Planned acquisition costs in 2022 to reflect £10m of deferred consideration and integration costs for Saunderson House; £4m for Speirs & Jeffrey deferred consideration
- Ongoing expense discipline- mindful of inflationary environment

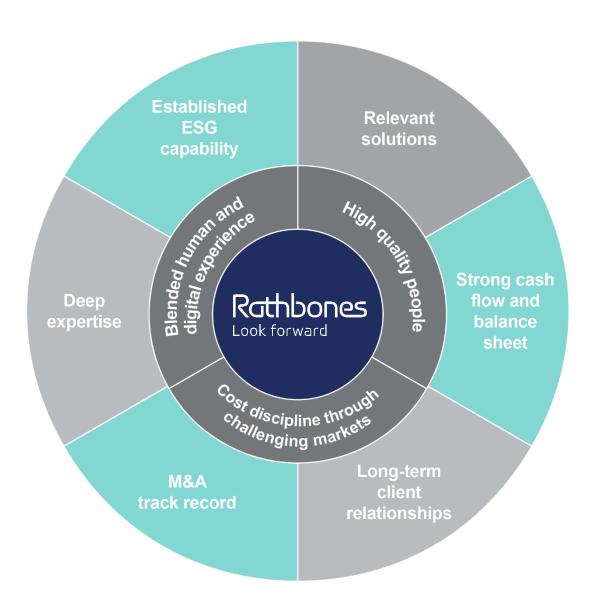
Lower market levels will impact near-term margin – now expect operating margins to be in the low 20s for 2022; continue to aim to operating margins of 27-30% from 2024 onwards

Rathbones Look forward

Looking ahead

Paul Stockton
Chief Executive

A resilient business that is well positioned in uncertain markets







Accessing the financial advice market

RFP In-house financial planning

- Whole of market' advice through in-house financial planners for clients with complex needs
- Regulated advice on a point-in-time or ongoing basis
- Complement and support existing relationships between IMs and their clients
- Increasingly important part of presenting "One Rathbones" in pitches for UHNW clients
- Continued investment for growth
- Acquisition of Saunderson House

Vision Independent Financial Planning

- Independent IFA network committed to DFM Investment solutions
- Focused on mass affluent to HNW segments
- £2.4bn FUA, 128 self-employed advisers
- Further recruitment of advisers planned

Distribution of investment services to external IFAs

- Combined RIM/RUTM sales team and market presence with a new integrated proposition to onboard IFA firms
- DFM distribution specialist in each of the 6 regions
- Complemented by existing IM local and other relationships

Breakdown of flows by service level (H1 2022)

| Service level | Opening FUM (£m) | Inflows (£m) | Outflows (£m) | Net flows (£m) | Service level transfers (£m) | Market movement (£m) | Closing FUM (£m) | Ann net growth (%) |
|---|------------------------|-----------------|------------------|-------------------|------------------------------------|----------------------------|---------------------|--------------------------|
| Discretionary service | | | | | | | | |
| Bespoke portfolios | 47,986 | 1,563 | (1,262) | 301 | (161) | (6,381) | 41,745 | 1.3% |
| Managed via in-house funds | 1,264 | 120 | (45) | 75 | 49 | (144) | 1,244 | 11.9% |
| Multi-asset funds | 1,991 | 428 | (206) | 222 | | (282) | 1,931 | 22.3% |
| Total Discretionary and Managed | 51,240 | 2,111 | (1,513) | 598 | (111) | (6,807) | 44,920 | 2.3% |
| Non-discretionary Investment Management | 1,026 | 10 | (37) | (27) | (50) | (117) | 832 | -5.3% |
| Total Wealth Management | 52,267 | 2,121 | (1,551) | 571 | (161) | (6,925) | 45,752 | 2.2% |
| Single-strategy funds | 8,316 | 988 | (1,188) | (201) | | (1,596) | 6,519 | -4.8% |
| Execution only and banking | 2,659 | 118 | (231) | (113) | 161 | (275) | 2,432 | -8.5% |
| Total Group (pre- acquisitions) | 63,242 | 3,227 | (2,971) | 257 | - | (8,796) | 54,703 | 0.8% |
| Saunderson House | 4,917 | 296 | (346) | (50) | | (623) | 4,243 | -2.0% |
| Total Group | 68,159 | 3,523 | (3,317) | 207 | | (9,420) | 58,946 | 0.6% |

| | Opening FUM (£m) | Inflows (£m) | Outflows (£m) | Net flows (£m) | Service level transfers (£m) | Market movement (£m) | Closing FUM (£m) | Ann net growth (%) |
|----------------------------|------------------------|-----------------|------------------|-------------------|------------------------------------|----------------------------|---------------------|--------------------------|
| RIM | 52,935 | 1,811 | (1,576) | 236 | - | (6,917) | 46,253 | 0.9% |
| Inter-Company | (2,683) | (318) | 224 | (94) | - | 338 | (2,439) | 7.0% |
| RUTM | 12,990 | 1,734 | (1,619) | 115 | - | (2,217) | 10,888 | 1.8% |
| Total Group excl. SHL | 63,242 | 3,227 | (2,971) | 257 | - | (8,796) | 54,703 | 0.8% |
| Saunderson House | 4,917 | 296 | (346) | (50) | - | (623) | 4,243 | -2.0% |
| Total Group + Acquisitions | 68,159 | 3,523 | (3,317) | 207 | - | (9,420) | 58,946 | 0.6% |

Breakdown of flows by service level (H1 2021)

| Service level | Opening FUM (£m) | Inflows (£m) | Outflows (£m) | Net flows (£m) | Service level transfers (£m) | Market movement (£m) | Closing FUM (£m) | Ann net growth (%) |
|---|------------------------|-----------------|------------------|-------------------|------------------------------------|----------------------------|---------------------|--------------------------|
| Discretionary service | | | | | | | | |
| Bespoke Portfolios | 42,508 | 2,127 | (1,494) | 633 | (1) | 2,455 | 45,595 | 3.0% |
| Managed via In-House Funds | 851 | 113 | (32) | 81 | 72 | 54 | 1,058 | 19.0% |
| Multi-asset funds | 1,319 | 453 | (162) | 291 | - | 45 | 1,655 | 44.2% |
| Total Discretionary and managed | 44,677 | 2,693 | (1,688) | 1,005 | 71 | 2,554 | 48,307 | 4.5% |
| Non-discretionary Investment Management | 1,392 | 17 | (126) | (109) | (210) | 40 | 1,114 | -15.6% |
| Total wealth management | 46,069 | 2,710 | (1,814) | 897 | (139) | 2,594 | 49,421 | 3.9% |
| Single-strategy funds | 6,337 | 1,354 | (814) | 540 | - | 387 | 7,265 | 17.1% |
| Execution only and banking | 2,324 | 129 | (260) | (131) | 139 | 166 | 2,498 | -11.3% |
| Total Group (pre- acquisitions) | 54,731 | 4,193 | (2,887) | 1,305 | - | 3,147 | 59,184 | 4.8% |
| Saunderson House | - | - | - | - | - | - | - | - |
| Total Group | 54,731 | 4,193 | (2,887) | 1,305 | - | 3,147 | 59,184 | 4.8% |

| | Opening FUM (£m) | Inflows (£m) | Outflows (£m) | Net flows (£m) | Service level transfers (£m) | Market movement (£m) | Closing FUM (£m) | Ann net growth (%) |
|----------------------------|------------------------|-----------------|------------------|-------------------|------------------------------------|----------------------------|---------------------|--------------------------|
| RIM | 47,075 | 2,386 | (1,912) | 474 | - | 2,716 | 50,264 | 2.0% |
| Inter-Company | (2,163) | (413) | 214 | (199) | - | (104) | (2,466) | 18.4% |
| RUTM | 9,820 | 2,220 | (1,190) | 1,030 | - | 536 | 11,386 | 21.0% |
| Total Group excl. SHL | 54,731 | 4,193 | (2,887) | 1,305 | - | 3,147 | 59,184 | 4.8% |
| Saunderson House | - | - | - | - | - | - | - | - |
| Total Group + Acquisitions | 54,731 | 4,193 | (2,887) | 1,305 | - | 3,147 | 59,184 | 4.8% |

Breakdown of inflows by channel

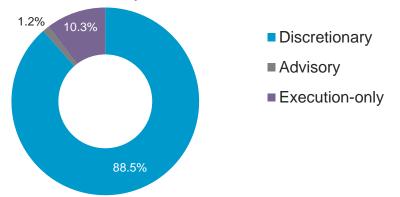
| H1 2022 | Opening FUM (£m) | Inflows (£m) | Outflows (£m) | Net flows (£m) | Service level transfers (£m) | Market movement (£m) | Closing FUM (£m) | Ann net growth (%) |
|-----------------------------|------------------------|-----------------|------------------|-------------------|------------------------------------|----------------------------|---------------------|--------------------------|
| Total direct | 37,800 | 1,097 | (1,005) | 92 | (104) | (4,975) | 32,814 | 0.5% |
| Total indirect | 11,449 | 586 | (302) | 284 | (8) | (1,550) | 10,175 | 5.0% |
| Total discretionary service | 49,249 | 1,683 | (1,307) | 376 | (111) | (6,525) | 42,989 | 1.5% |
| Execution only and banking | 2,659 | 118 | (231) | (113) | 161 | (275) | 2,432 | -8.5% |
| Non-discretionary IM | 1,026 | 10 | (37) | (27) | (50) | (117) | 832 | -5.3% |
| Total Investment Management | 52,935 | 1,811 | (1,576) | 236 | 0 | (6,917) | 46,253 | 0.9% |

| H1 2021 | Opening FUM (£m) | Inflows (£m) | Outflows (£m) | Net flows (£m) | Service level transfers (£m) | Market movement (£m) | Closing FUM (£m) | ann net growth (%) |
|-----------------------------|------------------------|-----------------|------------------|-------------------|------------------------------------|----------------------------|---------------------|--------------------------|
| Total direct | 33,685 | 1,574 | (1,254) | 320 | 72 | 1,937 | 36,014 | 1.9% |
| Total indirect | 9,674 | 666 | (272) | 394 | (1) | 571 | 10,639 | 8.2% |
| Total discretionary service | 43,359 | 2,240 | (1,526) | 714 | 71 | 2,509 | 46,653 | 3.3% |
| Execution only and banking | 2,324 | 129 | (260) | (131) | 139 | 166 | 2,498 | -11.3% |
| Non-discretionary IM | 1,392 | 17 | (126) | (109) | (210) | 40 | 1,114 | -15.6% |
| Total Investment Management | 47,075 | 2,386 | (1,912) | 474 | 0 | 2,716 | 50,264 | 2.0% |

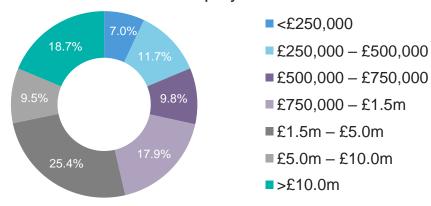
Investment management client base

Analysis of funds under management¹





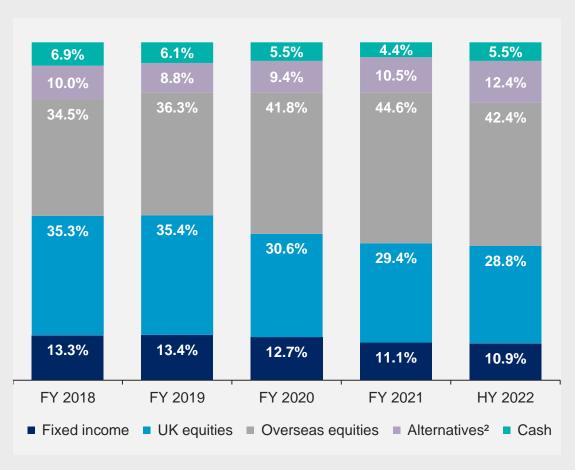
Size of client relationship by value



Fund type by value Private clients ISAs 9.6% 32.8% Charities Pensions ■ Trusts Other 13.5% FUM by location London 21.2% Glasgow Liverpool 6.2% 51.4% ■ Edinburgh 6.9% Other 14.3%

^{1.} As a percentage of total funds under management at 30 June 2022

Where our clients' assets are invested¹



^{1.} Total Investment Management at Q2 2022

Direct holdings

55%

Collectives

45%

^{2.} Including fund of hedge funds and structured products

Performance – single strategy funds

| Performance ¹ and quartile ranking at 30 June 2022 | 1 year | | 3 year | | 5 year | | 10 years | | Size of fund (£m) ⁵ |
|--|---------|---|--------|---|--------|---|----------|---|--------------------------------|
| Rathbone Global Opportunities Fund I Acc | -17.73% | 4 | 21.46% | 3 | 59.03% | 1 | 255.18% | 1 | 3,245.48 |
| Sector: IA Global | -8.77% | | 21.03% | | 41.96% | | 168.62% | | 3,243.40 |
| Rathbone Greenbank Global Sustainability Fund I Acc ² | -18.99% | 4 | 17.29% | 3 | | | | | |
| FTSE World (£) | -2.83% | | 29.02% | | | | | | 84.21 |
| Sector: IA Global | -8.77% | | 21.03% | | | | | | |
| Rathbone Income Fund I Inc | -1.18% | 3 | 5.96% | 3 | 8.15% | 3 | 106.13% | 2 | |
| FTSE All Share | 1.64% | | 7.41% | | 17.77% | | 94.61% | | 728.66 |
| Sector: IA UK Equity Income | -0.27% | | 8.12% | | 11.77% | | 94.45% | | |
| Rathbone UK Opportunities Fund I Inc ³ | -23.43% | 4 | -0.22% | 3 | 1.40% | 4 | 87.99% | 3 | |
| FTSE All Share | 1.64% | | 7.41% | | 17.77% | | 94.61% | | 51.29 |
| Sector: IA UK All Companies | -8.49% | | 3.94% | | 10.89% | | 94.35% | | |
| Rathbone Ethical Bond Fund I Acc | -14.58% | 3 | -2.88% | 1 | 5.42% | 1 | 60.59% | 1 | 2,285.87 |
| Sector: IA Sterling Corporate Bond | -12.86% | | -4.80% | | 1.09% | | 35.30% | | - 2,203.87 |
| Rathbone High Quality Bond Fund I Acc ⁴ | -7.82% | | -4.62% | | | | | | 223.03 |
| Bank of England Base Rate +0.5% | 0.90% | | 2.59% | | | | | | |
| Rathbone Strategic Bond Fund I Acc | -11.53% | 3 | -1.88% | 2 | 3.19% | 3 | 36.78% | 3 | 148.96 |
| Sector: IA Sterling Strategic Bond | -10.20% | | -1.09% | | 4.52% | | 36.04% | | 140.30 |

^{1.} Performance figures and indices are stated on a total return basis

^{2.} Rathbone Global Sustainability Fund launched on 16th July 2018. Formerly known as the Rathbone Global Sustainability Fund. The name was changed to Rathbone Greenbank Global Sustainability Fund on 14th June 2021

^{3.} Formerly known as the Rathbone Recovery Fund. The name was changed to Rathbone UK Opportunities Fund on 23rd October 2017

^{4.}Performance is a combination of I-Class shares and S-Class shares (where I-Class was unavailable). I-Class shares were launched on 23rd July 2019. (Performance from 19th November 2018)

^{5.} Overall fund (mid-market) value (including all onshore share/unit classes)

Performance – multi-asset funds

| Discrete year performance ¹ at 30 June 2022 | 1 year | 3 years | 5 years | 10 years | Size of fund (£m) ⁵ |
|--|---------|---------|---------|----------|--------------------------------|
| Rathbone Multi-Asset Total Return Portfolio S Inc ² | -2.33% | 8.18% | 15.36% | 49.48% | 379.53 |
| Bank of England Base Rate +2% | 2.41% | 7.26% | 12.85% | 27.46% | |
| Volatility as % of FTSE Developed (£) [Target <33%] | 40.26% | 36.37% | 34.48% | 35.59% | |
| Rathbone Multi-Asset Defensive Growth Portfolio S Acc ⁴ | -4.84% | | | | 259.97 |
| UK Consumer Price Index +2% ³ | 11.21% | | | | |
| Volatility as % of FTSE Developed (£) [Target ≤50.00%] | 53.91% | | | | |
| Rathbone Multi-Asset Strategic Income Portfolio S Inc | -4.49% | 4.40% | 12.38% | | 95.48 |
| UK Consumer Price Index +3% ³ | 12.30% | 22.34% | 35.57% | | |
| Volatility as % of FTSE Developed (£) [Target <66%] | 52.10% | 59.87% | 56.78% | | |
| Rathbone Multi-Asset Strategic Growth Portfolio S Inc ² | -6.99% | 9.46% | 21.15% | 90.99% | 1,601.44 |
| UK Consumer Price Index +3% ³ | 12.30% | 22.34% | 35.57% | 69.28% | |
| Volatility as % of FTSE Developed (£) [Target <66%] | 71.42% | 65.16% | 63.91% | 62.03% | |
| Rathbone Multi-Asset Dynamic Growth Portfolio S Acc ⁴ | -8.98% | | | | 131.93 |
| UK Consumer Price Index +4% ³ | 13.39% | | | | |
| Volatility as % of FTSE Developed (£) [Target ≤83.33%] | 79.40% | | | | |
| Rathbone Multi-Asset Enhanced Growth Portfolio S Acc ² | -10.95% | 14.09% | 28.25% | 123.18% | 215.07 |
| UK Consumer Price Index +5% ³ | 14.48% | 29.60% | 49.25% | 105.16% | |
| Volatility as % of FTSE Developed (£) [Target <100%] | 96.39% | 90.61% | 88.51% | 92.16% | |

These funds are part of the volatility managed sector where quartile rankings are prohibited in the Investment Association guidelines

^{1.} Performance figures are stated on a total return basis

^{2.} Performance is a combination of S-Class shares and R-Class shares (where S-Class was unavailable). S-Class shares were launched on 1st October 2012

^{3.} UK Consumer Price Inflation figures quoted with a 1 month lag

^{4.} Rathbone Multi-Asset Defensive Growth Portfolio and Rathbone Multi-Asset Dynamic Growth Portfolio launched on 19 June 2020

^{5.} Overall fund (mid-market) value (including all onshore share/unit classes)

Performance- Greenbank multi-asset funds

| Discrete year performance ¹ at 30 June 2022 | 1 year | 3 years | 5 years | 10 years | Size of fund (£m) ⁵ |
|--|---------|---------|---------|----------|--------------------------------|
| Rathbone Greenbank Multi-Asset Total Return Portfolio S Acc ³ | -5.72% | | | | 15.35 |
| Bank of England Base Rate +2% | 2.41% | | | | |
| Rathbone Greenbank Multi-Asset Defensive Growth Portfolio S Acc ³ | -7.06% | | | | 33.66 |
| UK Consumer Price Index +2% ² | 11.21% | | | | |
| Rathbone Greenbank Multi-Asset Strategic Growth Portfolio S Acc ³ | -8.42% | | | | 61.08 |
| UK Consumer Price Index +3% ² | 12.30% | | | | |
| Rathbone Greenbank Multi-Asset Dynamic Growth Portfolio S Acc ³ | -10.10% | | | | 17.88 |
| UK Consumer Price Index +4% ² | 13.39% | | | | |

These funds are part of the volatility managed sector where quartile rankings are prohibited in the Investment Association guidelines

^{1.} Performance figures are stated on a total return basis

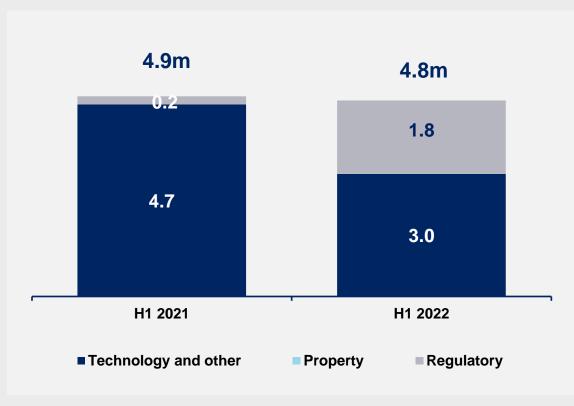
^{2.} UK Consumer Price Inflation figures quoted with a 1 month lag

^{3.} Rathbone Greenbank Multi-Asset Portfolios launched on 29th March 2021

^{4.} Overall fund (mid-market) value (including all onshore share/unit classes)

Total capital expenditure

Capital expenditure (£m)



Technology and other

 Proportion that can be capitalised is reducing as we transition to modern, cloud based solutions

Property

 H2 22 will increase as we develop hybrid capability and account for the relocation of our premises in Edinburgh

Regulatory

Spend reduced as a number of regulatory projects completed

Earnings per share

| | H1 2022 | | | H1 2021 | | |
|--|-----------------|------------------|----------------------|-----------------|------------------|----------------------|
| | Pre tax (£m) | Post tax (£m) | EPS (p) ¹ | Pre tax (£m) | Post tax (£m) | EPS (p) ² |
| Underlying profit attributable to shareholders | 50.0 | 39.6 | 67.6 | 62.9 | 50.3 | 92.5 |
| Charges in relation to client relationships and goodwill | (9.9) | (8.0) | (13.7) | (7.2) | (5.8) | (10.7) |
| Acquisition-related costs | (7.5) | (6.6) | (11.2) | (6.9) | (6.5) | (11.9) |
| Profit attributable to shareholders | 32.6 | 25.0 | 42.7 | 48.8 | 38.0 | 69.9 |

^{1.} Weighted average number of shares in issue in the period ended 30 June 2022 = 58,528,000

^{2.} Weighted average number of shares in issue in the period ended 30 June 2021 = 54,332,383

30 June 2022

Segmental results

| Profit before tax | 39.6 | 9.6 | (0.4) | 48.8 |
|--|--------|-------|--------|--------|
| Allocation of indirect expenses | (37.7) | (4.1) | `41.8 | . , |
| Other direct expenses | (33.9) | (5.9) | (20.2) | (60.0) |
| Staff costs – variable | (29.8) | (6.8) | (5.2) | (41.8) |
| Staff costs – fixed | (43.8) | (2.3) | (16.8) | (62.9) |
| Operating income | 184.8 | 28.7 | - | 213.5 |
| Fees from advisory services and other income | 10.6 | 0.9 | - | 11.5 |
| Net interest income | 2.3 | - | - | 2.3 |
| Net commission income | 31.2 | - | - | 31.2 |
| Net investment management fee income | 140.7 | 27.8 | - | 168.5 |
| 30 June 2021 | | | | |
| Profit before tax | 22.0 | 11.7 | (1.1) | 32.6 |
| Allocation of indirect expenses | (50.1) | (4.1) | 54.2 | - |
| Other direct expenses | (38.7) | (5.2) | (31.6) | (75.5) |
| Staff costs – variable | (34.8) | (7.0) | (2.4) | (44.2) |
| Staff costs – fixed | (54.5) | (3.8) | (21.3) | (79.6) |
| Operating income | 200.1 | 31.8 | - | 231.9 |
| Fees from advisory services and other income | 27.7 | (0.3) | - | 27.4 |
| Net interest income | 6.1 | - | - | 6.1 |
| Net commission income | 26.9 | - | - | 26.9 |
| Net investment management fee income | 139.4 | 32.1 | - | 171.5 |

Investment Management (£m)

Funds (£m)

Indirect (£m)

Total (£m)

Analysing the balance sheet

| Assets | 30/06/22 (£'000) | 30/06/21 (£'000) |
|---|---------------------|---------------------|
| Cash and balances with central banks | 1,683,670 | 1,414,086 |
| Settlement balances | 137,672 | 127,818 |
| Loans and advances to banks | 186,206 | 158,986 |
| Loans and advances to customers ¹ | 189,960 | 186,166 |
| Investment securities – fair value through profit or loss | 11,906 | 112,579 |
| Investment securities – amortised cost | 829,970 | 714,765 |
| Prepayments, accrued income and other assets | 124,260 | 116,285 |
| Property, plant and equipment | 14,012 | 13,814 |
| Right of use assets | 41,606 | 42,460 |
| Deferred tax asset | - | 3,406 |
| Current tax asset (UK) | 6,167 | 247 |
| Retirement benefit asset | 15,887 | - |
| Intangible assets | 365,245 | 228,417 |
| Total assets | 3,606,561 | 3,119,029 |

| Banking operational and shareholder cash | Working capital |
|--|------------------------|
| Financing related | Equity capital related |

| Liabilities | 30/06/22 (£'000) | 30/06/21 (£'000) |
|---|---------------------|---------------------|
| Deposits by banks | 19,587 | 1,604 |
| Settlement balances | 139,916 | 152,745 |
| Due to customers | 2,582,703 | 2,193,869 |
| Accruals, deferred income and other liabilities | 122,799 | 100,667 |
| Lease liabilities | 52,739 | 53,627 |
| Current tax liabilities (Overseas) | 275 | _ |
| Deferred tax liability | 11,523 | _ |
| Subordinated loan notes | 39,892 | 19,964 |
| Retirement benefit obligation | - | 1,690 |
| Total liabilities | 2,980,418 | 2,524,166 |
| | | |

| Equity | | |
|------------------------------|---------|---------|
| Called up share capital | 3,152 | 3,070 |
| Share premium/other reserves | 335,526 | 312,452 |
| Retained earnings | 287,465 | 279,341 |
| Total equity | 626,143 | 594,863 |

| Total liabilities and equity 3,606,561 3,119,029 | Total liabilities and equity | 3,606,561 | 3,119,029 |
|--|------------------------------|-----------|-----------|
|--|------------------------------|-----------|-----------|

^{1.} Loans and advances to customers largely consist of the investment management loan book, but also include overdrafts, trust and financial planning debtors and other debtors

Other information – investment management

| | H1 2022 | H1 2021 | Change |
|---|---------|---------|--------|
| Investment Management | | | |
| Operating income ¹ per investment manager (£m) | 0.5 | 0.5 | - |
| Average FUM per investment manager (£m) | 142.2 | 151.7 | (6.3)% |
| Operations and support staff ² to investment manager ratio | 2.1 | 2.1 | - |
| Average FUM per client ³ (£'000) | 622 | 668 | (6.9%) |

^{1.} Operating income excluding interest on own reserves, interest payable on Tier 2 note issued, fees from advisory income and other income

^{2.} Includes secretarial and administrative support and Investment Management operations staff

^{3.} Excludes charity clients

Investment management – number of investment managers and FUMA per office

| Office location | Number of investment managers ¹ | Investment management funds under management and administration (£bn at 30/06/22) |
|----------------------------|--|---|
| London | 143 | 23.8 |
| Glasgow | 51 | 6.6 |
| Liverpool | 29 | 3.1 |
| Edinburgh | 27 | 2.9 |
| Other offices ² | 88 | 9.9 |
| Total | 338 | 46.3 |

^{1.} As at 30 June 2022, excluding 21 fund managers in the Funds business

^{2.} Including: Aberdeen, Birmingham, Bristol, Cambridge, Chichester, Exeter, Kendal, Lymington, Newcastle, Winchester and the Rathbone Investment Management International office in Jersey

Our future responsible investment approach

Our ambition is to cater to the needs of all clients – whether their interest in ESG factors is driven simply by financial materiality or by specific sustainability preferences.

Low ESG integration

e.g. ESG integration linked to financial outcomes

Responsible investment spectrum

High ESG integration

e.g. ESG integration bespoke and linked to clients' comprehensive ethical, sustainable and impact preferences

Core responsible investment proposition

Flexible responsible investment

- Consider material ESG risks and opportunities alongside financial risks and opportunities
- Sustainability themes incorporated into the assessment of investment fundamentals
- Client preferences can incorporate selected exclusion screening and/or sustainability preferences

Greenbank ESI¹ proposition Dedicated ESG funds

Ethical/sustainable/impact Investment

- Emphasis of ethical, sustainable, impact investment themes, with robust ESG screens
- Detailed client preferences reflected throughout portfolio construction
- Alignment of ESI¹ approach across all portfolios with stock universe determined by integrated investment and ESI¹ research process

Ethical, sustainable and impact

Responsible business at Rathbones

Our alignment with the Sustainable Development Goals















Our **responsible** business programme consists of four pillars.

Pillar **Highlights from H1 2022**

Responsible investment

- Published responsible investment report
- Listed as a signatory of the Stewardship Code
- PRI strategy and governance score A+
- All investment teams have completed the CISI qualification on responsible investing
- 45% of clients interacting with MyRathbones
- Resolutions voted on behalf of clients 9,147
- Companies engaged with 516 up from 470 in 2021
- Votes Against Slavery now up to 122 global investors with £9.6trn, and a very successful year. All 44 contacted companies responded, 27 made changes following our direct engagement. Nine direct meetings conducted in the year with target companies to address wider supply chain management
- Gender and racial diversity wrote to all non-compliant companies in Q1. Of 33 identified non-compliant companies, 39% had provided us with a clear timeline for compliance
- ESG & Pay all 34 FTSE 100 companies we identified as not currently linking executive pay to any ESG performance targets have responded. 90% of FTSE 100 have included an ESG measure in executive pay
- Net Zero: 15/35 companies we have written to so far have responded. Meetings have taken place with eight
- Engaged with two oil and gas companies ahead of their AGMs





ESG risk rating: 21.0/100 (medium risk)





Climate score: C



Strategy and governance score: A+

Responsible business at Rathbones

Our alignment with the Sustainable Development Goals











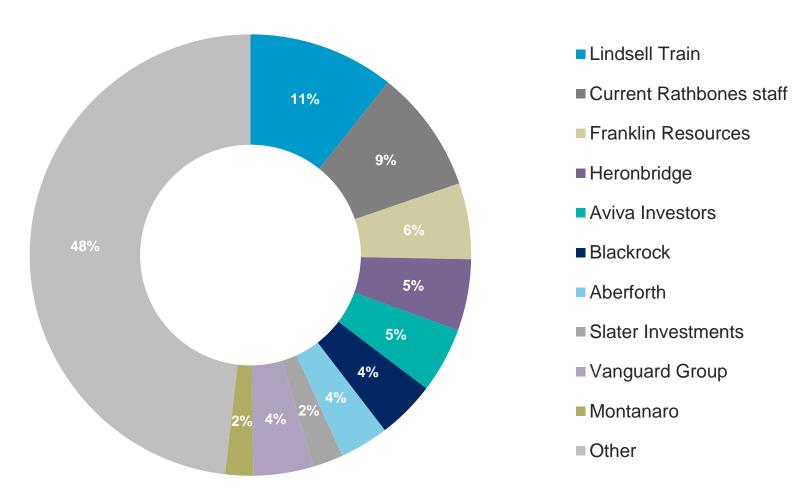






| Pillar | Highlights from H1 2022 |
|--------------------------------|---|
| Our people | Updated our diversity, equality and inclusion plan Gender Pay Gap Report published Second year support of #10,000 Black Interns Joined the Business Disability Forum Supported Liverpool Pride Increased employee surveys to quarterly, latest results showed engagement score of 8/10 (0.3 above financial services benchmark) Textio introduced to support inclusive job adverts and people communications |
| Society and communities | Published our updated Modern Slavery Statement Rolled out our supplier ESG review beyond our critical, strategic and preferred partners almost doubling spend covered based on YE 2021 Calculated and published supply chain footprint for the first time Benchmarked our suppliers for alignment with the science-based targets initiative Supported the Disasters Emergency Committee and Red Cross Ukraine appeals Confirmed our second year of support for the Global Innovation Challenge, with Social Shifters Entered partnership with The Tree Council supporting the Queen's Green Canopy |
| Our environmental impact | Published our first standalone Task Force on Climate-related Disclosure report Undergoing verification of our targets with the Science-Based Targets Initiative Circa 60% of our clients are now reviewing digital updates rather than hard copy Calculated the impact of working from home on our footprint and published expanded carbon report Partnered with Climate Impact Partners to purchase and retire credits for our 2021 operational footprint Further consolidation of our data centres delivered power usage reductions of 18% in London and just over 21% in Manchester (in the twelve months leading up to March 22) Consolidated our Scottish offices and moved into our BREEAM rated very good Edinburgh office |

Shareholders at 30 June 2022



Investment management – annual management fees for direct private clients¹

| Discretionary management fees (subject to VAT) | Applied across main funds and ISA funds (pa) ² |
|---|---|
| First £250,000 | 1.20% |
| Next £500,000 | 1.00% |
| Next £750,000 | 0.75% |
| Balance over £1,500,000 | 0.50% |
| Illustration of fees (how our management fees are applied to a portfolio of £400,000 VAT should be added) | |
| £250,000 charged at 1.20% | £3,000 |
| £150,000 charged at 1.00% | £1,500 |
| Total annual management fee | £4,500 |

Our fee is completely transparent and we do not charge:

- Fixed and minimum fees
- Dealing and commission charges
- Third party brokerage charges
- Set-up and exit fees
- Transfer in or out charges
- Custody or platform fees
- Performance fees

^{1.} With effect from 1 January 2015 for new clients only

^{2.} Management fees are calculated on the aggregate value of a defined group of related funds

Important information

The value of investments and the income from them may go down as well as up and you may not get back your original investment. Past performance should not be seen as an indication of future performance. Changes in rates of exchange between currencies may cause the value of investments to decrease or increase.

- Information valid at date of presentation.
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